



# The Apple Tree Preschool

## Diversity & AODA Policies

---

### **Diversity Policy**

The Apple Tree Preschool staff will treat each family and child with respect and dignity recognizing the diversity of our community. Based on the mission statement and philosophy of our program; staff is expected to plan activities and experiences for children that take into consideration varying cultures and that are free of stereotypes, biases and racism. The following aspects of the child care program should be considered to be non-sexist and representative of our multicultural communities:

- Display boards
- Books/tapes
- Dramatic play accessories
- TV films
- Computer software
- Group Time

### **AODA Policy**

The Apple Tree Preschool provides services to all residents, including those with disabilities. Every effort will be made to ensure the following:

- The services will be provided in a manner that respects the dignity and independence of persons with disabilities.
- The provision of services to persons with disabilities, and others, will be integrated unless an alternate measure is necessary, whether temporarily or permanently, to enable a person with a disability to obtain, use or benefit from the goods and services.
- People with disabilities may use assistive devices, guide animals and/or support persons in the access of services.